



Transform, Empower and Balance

SDF Festival of Learning and Development

Developing Excellent
Practice

Will be held on

11, 12 and 13
November, 2024

About the SDF

The SDF is a non-for-profit charitable organisation. It aims at developing people and organisations to realise their potential.

The SDF is a space for creativity, connection and co-creation. Our values are collaboration, innovation and sharing practice.





1
9:00-9:55
THE FUTURE OF LEARNING AND DEVELOPMENT: CHANGE, CHALLENGE AND OPPORTUNITY
Donald Taylor

2
10:00-10:45
MEET THE CHALLENGES OF A CHANGING WORK ECOSYSTEM: TECHNIQUES TO EMBRACE COMPLEXITY AND EMPOWER YOUR WORKFORCE
Eszter Molnar-Mills, Formium Development

3
11:00-11:45
COACHING AS A CATALYST: EMPOWERING L&D PROFESSIONALS THROUGH REFLECTIVE PRACTICE
Jimi Wall, Upward

4
12:00-12:45
TEAM THINKING: INNOVATE, IMPROVE AND INSPIRE!
John Drysdale, No Guru

5
2:00-2:55
EXPLORING ADVANCE HE'S NEW LEADERSHIP FRAMEWORK FOR HIGHER EDUCATION
Fiona Lennoxsmith, Advance HE

6
3:00-3:45
DEVELOPING LEADERS WHO ADAPT TO THE ENVIRONMENT AROUND THEM, REFLECT IN ACTION AND NAVIGATE COMPLEXITY
Joanna Le Bohec & Jenny Tester, GatenbySanderson

7
4:00-4:45
PECHA KUCHA
HARNESSING NEUROSCIENCE & YOUR EQ INFLUENCE TO UNLOCK YOUR LEARNING POTENTIAL
Gary Hosey, EI Company

7
4:00-4:45
PECHA KUCHA
INNOVATIVE WAYS TO DEVELOP AND EMPOWER YOUR STAFF IN A VIRTUAL WORLD!
Matt Clarke, Harriet Attwood & Katie Stagg, Jisc





1

**9:00-9:55
THE FUTURE OF
LEADERSHIP
DEVELOPMENT: CULTURE,
INNOVATION & WELLBEING**

Professor Christina Hughes,
Women-Space

2

**10:00-10:45
LEVERAGING LEARNING
AGILITY FOR EMPOWERING
PROFESSIONAL DEVELOPMENT
IN THE FACE OF AMBIGUITY**

Rebecca Fielding & Rachel
Salmon, GradConsult

2

**10:00-10:45
TECHNICAL CAREER
PATHWAYS - A CLEAR ROUTE
TO PROGRESSION**

Sara Bacon, NTDC & University of
Sheffield and Ian Tidmarsh,
Manchester Metropolitan University

3

**11:00-11:45
CRAFTING THE FUTURE OF WORK:
EMBRACING TECHNOLOGICAL
CHANGE THROUGH A JOB CRAFTING
CARD GAME - A POWERFUL TOOL
FOR PERSONALISING WORK**

Charlottle Axon, Tailored Thinking

4

**12:00-12:45
HOW TO HAVE REFLECTIVE
CONVERSATIONS THAT
ENGAGE STAFF**

Andry Anastasis McFarlane,
The Learning Moment

5

**2:00-2:55
THE INCREASED
IMPORTANCE OF
STAFF DEVELOPMENT IN AN AGE
OF UBIQUITOUS AI**

Charles Knight, Advance HE

6

**3:00-3:45
HYBRID WORKING -
UNDERSTANDING THE
IMPACT ON TEAMS &
ENGAGEMENT**

Victoria Brown, Belbin

6

**3:00-3:45
CHOOSE YOUR OWN
(DEVELOPMENT) ADVENTURE:
PUTTING FUTURE
CAPABILITIES AT THE HEAR
OF OUR PROPOSITION**

Mariannne Webb and Neil Chamberlain,
University of Manchester

7

**4:00-4:45
ADOPTING A POSITIVE
REFLECTION ROUTINE &
TECHNIQUE**

Julie Stock, Open University

