**NEYSDF 2018 - Meeting #1**

**21 February 2018, 10:00 - 15:00**

**Sheffield Hallam University**

**City Campus, Building Oneleven, Room 11005**

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| **Agenda** | | |
| **Time** | **Topic area** | **Facilitator/contributors** |
| 09:45 - 10:00 | Arrival/refreshments | All |
| 10:00 - 10:40 | **Aligning strategy with Academic Performance and Development**  A strategy refresh galvanised the need to review the academic PDR – and develop a meaningful and engaging approach!  Kelly will discuss the approach she took – how she engaged others to contribute towards it, how it was implemented, and how it has been received. In particular she will share and demonstrate the toolkit she developed which includes:   * support and examples that are recognisable to academic staff in various roles and at various career stages to help demonstrate achievements * more meaningful review conversations that ensure staff get the best experience * benefits in engaging with the review process * a focus on career development and wellbeing | Kelly Cookson  HR Manager, Strategic Projects -  Sheffield Hallam University |
| 10:40 - 12:00 | **Technicians Commitment & Being an Employer Champion**  Many Universities have signed up to be an Employer Champion, and signed up to the Technicians Commitment. The Commitment aims to ensure visibility, recognition, career development, and sustainability for technicians working in HE and research.  This is an area which is increasingly becoming a focus for many of us in people development. As such, we have invited Natalie and John-Paul to discuss the following:   * TUoS approach to support the career development of technicians and the [Technicians Development and Modernisation Project](https://www.sheffield.ac.uk/tdm/home) * how the IST is supporting HEI’s in this area and what they can offer   These session will be followed by a Q&A. | Natalie Kennerly Psychology Department Technical Manager – University of Sheffield (TUoS)  Mr John-Paul Ashton  Executive Support Officer – Institute of Science and Technology (IST) |
| 12:00 - 12:40 | **LUNCH** | - |
| 12:40 - 12:45 | **Merger update – LFHE / HEA / ECU**  Judith will update us on the formation of the new agency which will be a merger of the Equality Challenge Unit (ECU), the Higher Education Academy (HEA), and the Leadership Foundation for Higher Education (LFHE). | Dr Judy Harris  Assistant Director, Membership  (North-East England, Yorkshire, East Midlands and West Midlands) |
| 12:45 - 13:45 | **Following your HEA fellowship**  Marcus will outline the journey he took to becoming professionally recognised against the UK Professional Standards Framework. He will share with us:   * reasons for wanting to become professionally recognised in his role as Senior Staff Development Adviser * difficulties in compiling the portfolio of evidence and how these were overcome * the importance of a mentor throughout the process * differences in terminology between teaching and staff development practice * examples of how his (and your) ‘student education practice’ maps to D2 (Fellow) * examples of how evidence can be generated from everyday staff development activity and CPD * how to access relevant third-party endorsements and references to support the application for professional recognition | Marcus Hill  Senior Staff Development Adviser - University of Leeds |
| 13:45 - 14:45 | **NEUPC – Training Provider Framework**  Debbie will be explaining the benefits of the Training Services Provider Framework Agreement and how it can be used by HEI’s for the procurement of training services  <http://www.neupc.ac.uk/> | Debbie Shore  Professional Services Category Manager and CIPS Centre Manager  North Eastern Universities Purchasing Consortium |
| 14:45 - 15:00 | **Next steps and close**  Mental Health UK First Aid – update from Laura  Actions/agenda ideas for June’s session  AOB  Close | Laura Humphreys, People Development Advisor – Sheffield Hallam University  All |