## **NEYSDP June 22**

Lots of Questions

**HELEN** JUN 14, 2022 09:10AM

## **Hybrid Delivery**

I tried and failed miserably!

Some universities don't have the tech for this

hybrid means delivering from home

will need investment in tech to enable us to do this properly

Important to use right terminology: do we mean hybrid (simultaneous online and in person), high-flex (moving between), blended (discrete components online/F2F but not synchronous) - hybrid is very hard to facilitate well without great tech (and support)

What's best online/what's best face to face delivery?

What do we mean by Hybrid? Virtual and Classroom at the same time, or staggered delivery?

Flipped classroom approach - went down really well (Shef Hallam)

Things we've learned from the pandemic

Some people are reluctant to come back have organised their schedules around home working

New skill - online delivery

Importance of good quality digital content - just in time learning

Platforms e.g. LinkedIn Learning - how to ensure subjects aren't saturated? - ANONYMOUS

Stripping down sessions - focusing on the critical information rather than everything about the subject!

Some things worked online better than expected e.g. coaching

delivery changed short 1 hour/ 2 hour sessions. More 121's coaching etc

Learning in the flow of work is happening now

have got better attendance online, but probably less engagement

Depts/ faculty's going on their own

expectation to move super fast!

good enough needs to be enough

Face to face is important for me skills based - how to modules More considered use of online delivery - we What's working well for us actually consider online pedagogy for how best to teach in online environment Perhaps going to be important... Some topics suit online delivery (knowledge based topics), and sharing resources online some are better f2f (networking/team development) **Choice - some sessions still delivered** smaller groups online but development programmes face to face bitesize culture Face to face for longer sessions, online for shorter sessions working well

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shorter