

NEYSDF 2019 - Meeting #3

16th October 2019, 10:00 - 15:00

University of Bradford

Kell Room, Heaton Mount

Agenda		
Time	Topic area	Facilitator/contributors
10:00 – 10:10	Arrival/refreshments	All
10:10 – 11:15	<p>Developing a Research Talent Pipeline: learning from Lancaster University</p> <p><i>Winner of the Business Effectiveness and Organisational Performance UHR Award 2019</i></p> <p>In this session Annette will share Lancaster’s story of recruiting, developing and (hopefully) retaining a cohort of early career researcher talent. Four years into a five-year scheme Annette will reflect on the lecturers’ experiences of being a ‘50th Anniversary Lecturer’ as well as the learning from working with the cohort from an OD perspective.</p>	<p>Annette Robinson</p> <p>Organisational Developer, Lancaster University</p>
11:15 – 11:30	<p>Advance HE - update</p> <p>Michael is Head of Membership & Networks at Advance HE, working specifically with institutions in the North of England. Michael also oversees Advance HE’s networks and communities of practice which includes the development of a new global platform to support members to engage, collaborate, and enhance their practice.</p> <p>An informal update will be provided on Advance HE with opportunity to ask questions or discuss.</p>	<p>Michael Parker</p> <p>Head of Membership & Networks, Advance HE</p>
11:30 - 12:15	<p>Leading From The Front - Senior Leadership Development</p> <p>Leadership development of senior leaders within Universities is an important but not always simple issue.</p> <p>This session will start by exploring the existing provision for senior leaders at Leeds University - called the Leadership Excellence Programme. It will look at the structure and approach adopted and some of the feedback and value that the programme has brought about. There will be discussion of the key issues in senior leadership development, and how these have been worked through via the programme. Followed by a wider group discussion of how best to meet the developmental needs of senior leaders.</p>	<p>Marcus Hill</p> <p>University of Leeds</p>
12:15 – 13:00	LUNCH	-

13:00 – 13:45	<p>The Transformation Challenge</p> <p>With a backdrop of increased competition, reduced income, increased costs, the need to modernise and to streamline and improve quality, Bradford was the first HE to undertake large-scale change and redundancies.</p> <p>Our Bradford Excellence Programme delivered the required reduction in costs and a headcount reduction of 22%. This is the case study of our approach and the role of organisational development before, during and post change.</p>	<p>Rachael Rowson</p> <p>Senior HR & OD Business Partner, University of Bradford</p>
13:45 – 14:30	<p>Apprenticeship Levy</p> <p>Sarah will share an update on the work the University of York have undertaken on Apprenticeships so far, plus their future plans.</p> <p>There will then be an opportunity to ask questions and discuss as a group.</p>	<p>Sarah Farrell</p> <p>Development Partner, Accreditation and Apprenticeships, University of York</p>
14:30 – 15:00	<p>Next steps, AOB and Close</p> <p>Including a discussion around the plans for NEYSDP in 2020</p>	<p>All</p>