



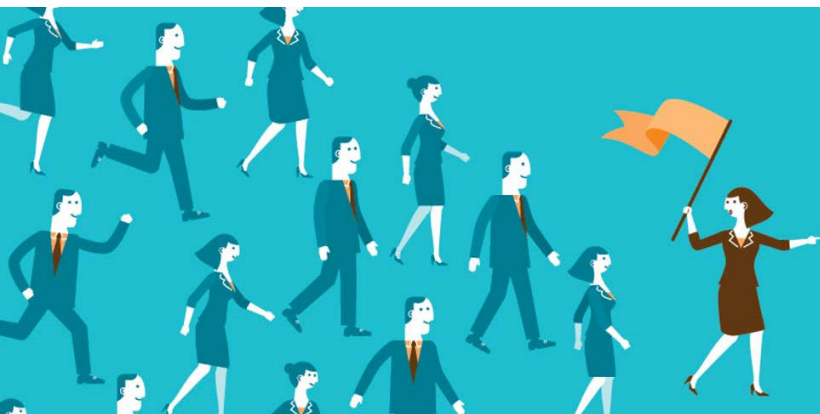
LEEDS  
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# Management Matters



""How" we do our work and interact with one another is as important as "what" our work is. "

*The People Team*



# Aims of Management Matters

- To support and develop new (and existing) managers
- To respond to feedback
- To align our development offer to our refreshed People Strategy

# It all starts with an e-Card...



Congratulations on becoming a people manager at Leeds Beckett University.

We have created some resources to support you on your management journey.

[Find out more](#)



# Website



## Management matters

Do you manage others? If so, you're in the right place. This webpage signposts a range of information that we hope will provide you with a valuable resource, whether you are a new or existing manager here at Leeds Beckett University.

### Management Matters breakfast sessions

[View and book sessions >](#)

# Scheduled Sessions

- Creating and maintaining effective team meetings and 1-1's
- Influencing at all levels
- Keep Calm - together we can resolve your People Issues!
- New to managing at Leeds Beckett
- PDRs: A Coaching approach
- People data and insights
- Playing to your team's strengths
- Positively leading your team through change
- Why Wellbeing? What works?

# Management Matters Online

E-learning modules –

- Managing Stress
- Finance
- Disciplinary
- Grievance
- Managing Performance
- PDR Reviewer
- R&S refresher

# What's gone/going well so far?

- Level of interest
- General feedback
- Range, length and frequency of sessions
- Improved comms



# What could we improve/do differently?

- Analysis
- Website
- Session clarity
- Link to our wider offer

# Over to you...

## 1. What support / development do you currently offer new managers?

- What works well?
- What doesn't work as well?
- How do you promote the support / development available?
- How do you encourage new managers to take responsibility for their learning?
- How do you evaluate the support / development offered?

## 2. Are you planning to do anything differently with regard to the support / development you offer new managers?

- Is there anything you might do which is similar to "Management Matters"?
- Is there anything you specifically need to make this happen?
- Are there any barriers to what you'd like to do? How could you tackle these?