





## **Advance HE's Strategy 2021-24**

To frame our work, we have developed three strategic goals. In partnership with members and stakeholders, we will work to:

- + Enhance confidence and trust in Higher Education
- + Address systemic inequalities for staff and students
- + Advance education to meet the evolving needs of students and society

Download Advance HE's Strategy 2021-24 Helping HE shape its future



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## Connect Benefit Series o

Connect Benefit Series is a 'what works' suite of member-only events, publications and resources, focussing on individual monthly themes.

- + <u>September:</u> Developing sustainable resilience in Higher Education
- + October: Diversity and inclusion the critical governance role
- + November: Exceptional student retention
- + December: Engaging learners: Any time? Any place? Anyhow?
- + January: Re-thinking delivery models for quality Higher Education for all
- + February: How has Covid-19 impacted gender equality in HE?
- + March: Sustainability for everyone: here and now
- + April and May Transforming Organisations: from student to board
- + <u>June</u> The future of the student voice? Policy, principles, practice.



### Member Benefit Themes 2021 - 2022 Nov Dec Jan Feb Oct Sep Transitions, retention QT1 and progression QT2 Leading change through teams & networks QT3 Flexible pedagogies QT4 Organisational wellbeing ST1 Student success Inclusive institutions: enabling and supporting ST2 culture change Lateral Theme: sustainability in HE Lateral Theme: hybrid operating models - leadership and engagement Lateral Theme: structural inequality, intersectionality and identities

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## Tackling structural race inequality in higher education

Strategic project focusing on '<u>Tackling structural race inequality in HE</u>' has run through our member benefits for 20-21. Divided into a series of strands, the activities make use of blogs, reports, debates, artwork/video, roundtable discussions podcasts and webinars.

- + Understanding structural inequality
- + Decolonising identity
- + Honest, brave and open conversations about race
- + Meeting the challenge; supporting senior leaders in conversation, change and accountability in addressing race



## Decolonising identity podcast series

Series of podcasts 'in conversation' with a range of exceptional guest speakers.

Episode 1 'What's in a name'?:

Episode 2 'Decolonising identity: today, world, I'm playing the part of...'

Episode 3 'Decolonising identity: can I get my ally badge now?'

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# Introduction to Race Equality e-Learning Course

- + A simple solution to ensure all staff have access to a quality introduction to race equality.
- + Creates a place of learning and employment that welcomes diversity.
- + Challenging and provocative.
- + Sets out race equality in the higher education context.

#### Module 1

- + Race, racism and inequity in HE
- + Overt and cover racism
- + Whiteness, privilege and advantage

### Module 2

- + Inclusion and Belonging
- + Building Belonging
- + Next Steps



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## The benefits for your staff and institution

- +Support your institutions' work towards racial equality.
- +Help all staff members think about how to start tackling racial inequality in their role.
- +Challenge and provoke staff to support changes in behaviour.
- +Receive a product which requires little work to implement.
- +Have the option to tailor the course to your own data and input an introduction from an institution sponsor to set the context.



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### Publications, projects and resources

Reports, publications and resources across key HE themes

- + Developing effective Fellowship mentoring approaches in a changing context of practice
- + Inclusion and diversity is critical to good decision making and governing well
- Fostering participatory engagement within discussion boards for online students in HE
- A design thinking project for minority ethnic students at Swansea University
- + Innovative teaching practice: should it stay or should it go now?
- + Student Partnerships in Assessment podcast series



Curricula Development | 03 June 2021

Fostering participatory engagement within discussion boards for online students in HE

