Advance HE Update

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Membership 22-23

Browse the UK Membership brochure

Membership for the coming year has been shaped through consultative conversations with our members and our strategic advisory groups.

We've heard clearly that members would value support:

- + navigating uncertainty and unlocking potential in their institutions
- + developing capability to lead and embed positive change across whole systems
- + maintaining and nurturing staff and student wellbeing
- + rethinking online pedagogy and tackling hybrid operating models
- + transforming education and assessment to deliver the best student outcomes for transitions, retention and progression
- + creating inclusive places and experiences whilst managing inherent tensions



Membership: Working with you

Member projects

Initiatives designed to address contemporary challenges through innovative projects.

→ Find out more

Collaborative Development Fund

Project funding supports the development of our members by addressing key sector challenges together.

→ Find out more

Student Surveys

Understand and enhance the student academic experience with discounted access to surveys.

→ Find out more

Strategic Advisory Groups

Member-led groups to ensure that we develop member benefits in the areas that deliver most value to you.

→ Find out more

Publications, projects and resources

Exclusive access to the latest practical support from Advance HE and a bank of over 8,000 resources.

 \rightarrow Find out more

Dedicated Advance HE Contact

Your Head of Membership is a sounding-board with strategic understanding of your context, stakeholders and objectives.

→ Find out more

Governance expertise

A wealth of resources enabling effective governance.

→ Find out more

Equality, Diversity and Inclusion Advice Service

Support and guidance on policy, practice and concerns.

→ Find out more





Strengthening your Membership

Student Success Framework Series

Next stages of the review and redesign of our Student Success Framework Series providing members with smarter ways of working for better student outcomes.

→ Find out more

Exploring a holistic approach to equality, diversity and inclusion

We have a key strategic commitment to determine the potential for an approach to integrating equalities, via ember-led scoping and exploration.

→ Find out more

Charters development

Work to enhance both the Athena Swan Charter and the Race Equality Charter which continues in parallel with the consideration of an additional integrated approach.

→ Find out more

Review of the Professional Standards Framework (PSF)

Advance HE is currently facilitating a sector-led review of the Professional Standards Framework (PSF) to ensure this continues to be relevant.

 \rightarrow Find out more

Global Leadership Framework

Continuation of our work to create a global leadership framework which will articulate the dimensions that contribute to effective leadership.

→ Find out more

Enhancement through digital development

We are working with members to create a series of member-benefit elearning packages focused on the core topics you have asked us to prioritise.

 $\rightarrow \text{Coming soon}$







Member Benefit Themes 2022/23

Your feedback shapes our member benefits package. These projects provide the opportunity for members to collaborate with each other and Advance HE on contemporary challenges faced by the sector to co-create new and practical solutions

Sustainability: Realising the Ambition

Sustainability will act as a lens for all member projects in 22-23, helping our members take strategic action to progress towards the United Nations' Sustainable Development Goals (SDGs) and a sustainable future.

Good Campus Relations and Freedom of Speech

Helping members to create inclusive institutions and improve campus relations between different groups, whilst supporting and protecting freedom of speech and academic freedom.

Beyond Flexible Learning

Supporting members to apply the learnings from recent years to design and deliver flexible and mixed mode learning that works for their students in their contexts.

Student Outcomes

In an era of increasing regulation this work will focus on student outcomes and what success looks like for different stakeholders. Considering global perspectives, we will support members to navigate the evidence base available to inform education strategies, demonstrate value for money and maximise outcomes for all.

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Advance HE brings together staff and students in different roles, different institutions and different countries, across a huge diversity of highly relevant and useful topics. They are the springboard for very exciting and developmental conversations."

Feedback from a 2021 member project event.

Governance Enhancement Projects

Our governance projects will include a focus on 'Academic Governance and Assurance', as well as 'Measuring Institutional Performance' – exploring what the future Board KPI dashboard might look like. We will also re-run the 'Supporting Inclusive Boards Community', which we initially ran with GuildHE last year.

International Higher Education: What Next?

Global uncertainty has caused many institutions to re-evaluate their strategic direction and ambitions. The impact on international student numbers and experience, a growing focus on SDGs, along with a realisation of the potential for mixed mode education prompt a reconsideration of traditional approaches.

Leadership for the Future

Exploring and understanding the emerging challenges for leadership in HE alongside the ongoing development and evaluation of the HE Leadership Survey and Framework.

Tertiary Education

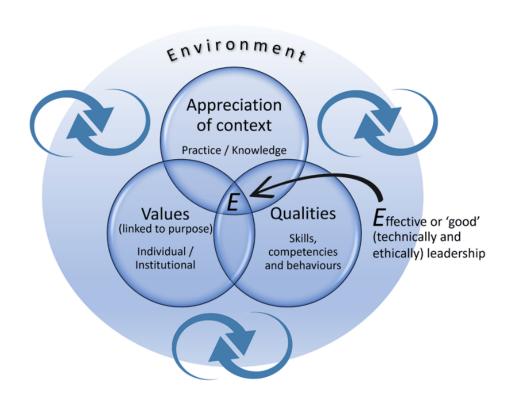
Comparing different and divergent national approaches and helping members consider their own context and the possible implications and opportunities.





Leadership in global higher education

- + What works for leadership in higher education?
- + Findings report released 6th September
 - + Insights from roundtables and engagement events
 - + Context; values; leadership qualities (11)
- + Advance HE Global Leadership Survey live until 8th November
 - + For all who identify as leaders in higher education
 - + Annual reports on the results
 - + Working towards a framework
- Register for updates





Collaborative Development Fund

- Call is now open for 2022-23 Collaborative Development Fund.
- + Deadline 18th November
- + The 2022-23 Collaborative Development Fund (CDF) supports the development of Advance HE members by addressing key sector challenges together through a series of projects.

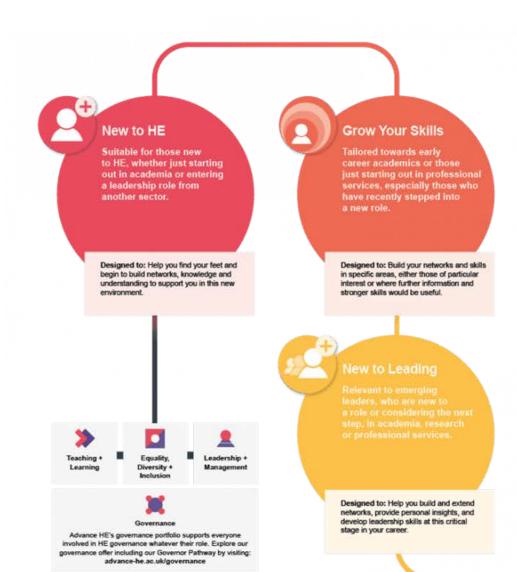


Collaborative Development Fund

- + <u>Beyond The Classroom: Student Outcomes</u> this project will collate and curate a small number of institutional case studies that identify and explain how new forms of working and organisational collaboration support good student outcomes (progression, retention, graduate outcomes) by creating transformation activities *outside* of the formal classroom experience.
- + Academic Leadership Talent Pipeline: Good Practice Case studies in collaboration with Universities Human Resources (UHR) this project will create a portfolio of case studies that focuses on sharing members' good practices in order to support a diverse talent pipeline for academic staff who take on the formal leadership role of Head of School/Department.
- + <u>Developing Sustainable Institutions</u> this project will examine instances of sustainable institutions from around the world to give an evidence-based review of the most recent best practices for creating a sustainable institution and support their understanding of the need to take a strategic approach to sustainability across all areas of operations.

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Development Pathways





Preparing for Senior Leadership

Tailored towards those in the process of transitioning to a senior leadership role or preparing to take the next step in the near future.

Designed to: Broadening your outlook beyond your existing role, enhancing self awareness and personal impact as a leader, identifying good practice and building networks.



Senior + Strategic Leadership

Relevant to those in senior or more strategic roles in either academic or professional services who are looking to develop a strategic outlook and skillset to lead across organisational boundaries.

Designed to: Help you to build a community of peers from across the sector and to develop as an insightful and authentic leader able to engage in self-reflection and critical debate.



Excellence in Practice

Suitable for those with some experience of leadership, such as within small teams, who are looking to increase their practical and critical understanding.

Designed to: Inspire you to refresh your professional practice and provide you with practical skills and solutions.



Executive Leadership

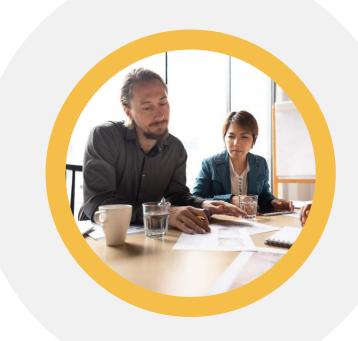
Tailored to senior HE leaders who are members of institutional executive teams, looking to enhance their leadership impact, steer transformational change and consolidate their understanding of the global HE landscape.

Designed to: Support and guide you through the challenges of leading an institution, including setting direction, working with the governing body, and managing large-scale change.

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Development Programmes

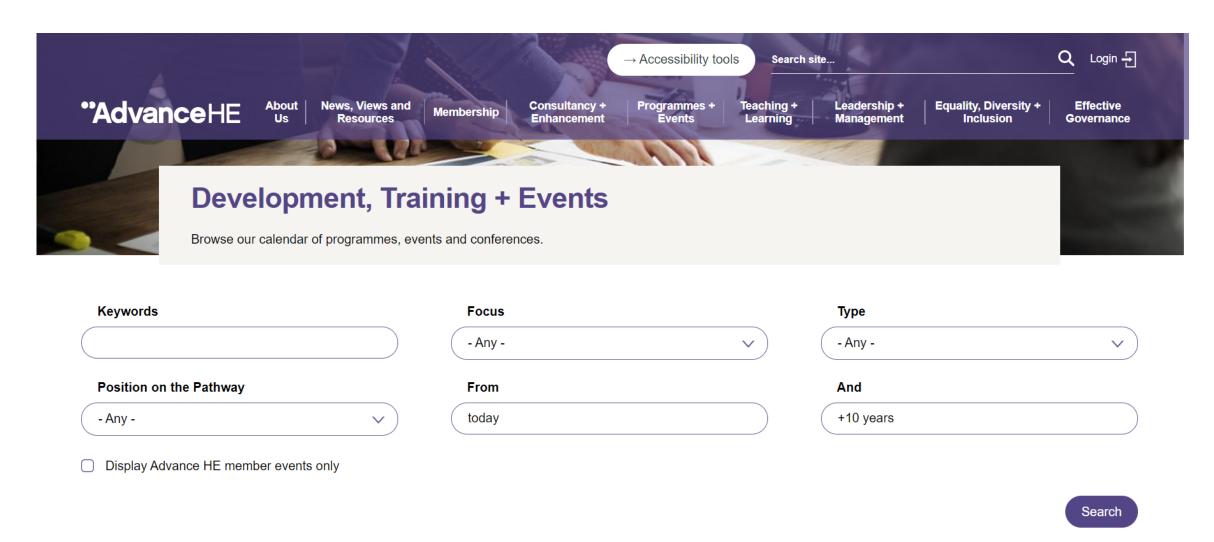
- Vice Chancellor Transition Programme
- + Top Management Programme
- + Governor Development Programme
- Diversifying Leadership
- Research Team Leadership
- Preparing for Senior Strategic Leadership
- + Senior Women's Leadership Development Programme
- Transition to Leadership
- Leading Departments
- + Leading Virtual and Disconnected Teams
- Strategic Leadership
- + Aurora



- Download the programmes and events brochure
- www.advance-he.ac.uk/programmesevents/development-programmes

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Training, Development & Events







Reports, resources and publications

