

MSDP Meeting: Wednesday 01 March 2022

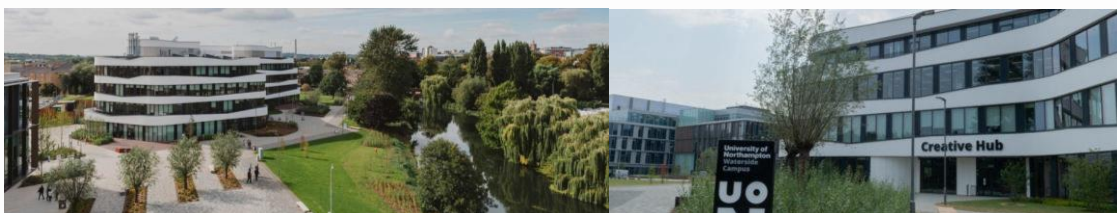
Chaired by Beth Lloyd Aston University. Hosted by Oxford Brookes on Zoom.

In attendance: Aston, Birmingham, Birmingham City, Derby, Harper Adams, Keele, Lincoln, Loughborough, Nottingham College, Nottingham Trent, Oxford Brookes, Wolverhampton, Worcester,
Apologies received: Nottingham, Staffordshire, AdvanceHE.

MSDP Updates

Meeting dates for 2022

- **Wednesday 06 July 2022 Northampton University** (10:00 - 15:00) at the [New Waterside Campus](#)



- A purpose-built digital campus designed to adapt to the blended learning model that the University has adopted with shared flexible workspace and agile working for all staff (there are no lecture theatres).
- **Wednesday 07 December 2022, University of Birmingham** (10:00 - 15:00).

SDF Updates

- Latest [SDF Padlet](#) recently released
- New [Special Interest Groups \(SIGs\)](#) starting to flourish
- **Hold the dates:** The next **SDF Festival of Learning** will be held over 3 days Monday 14 Nov – Wednesday 16 Nov. The format for the 3 days has yet to be finalised.

AdvanceHE Updates

Main updates from AdvanceHE are now received from Lucy Madahar on the regular monthly [“In Partnership”](#) together with Lucy’s more informal “fortnightly news update” both well received by members.

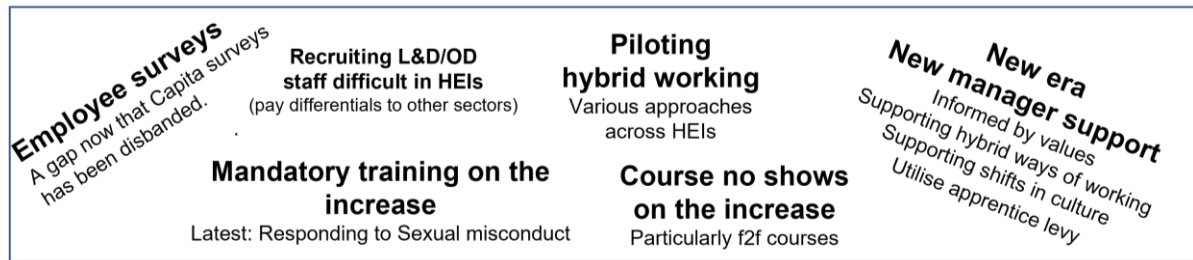


Global Leadership Framework

[Link to the AdvanceHE information page](#)

The Chair attended one of the interim dissemination sessions and [shared his highlights](#) in the progress so far in articulating the emerging global leadership framework.

MSDP what's top of mind: Emerging themes from the round table conversation



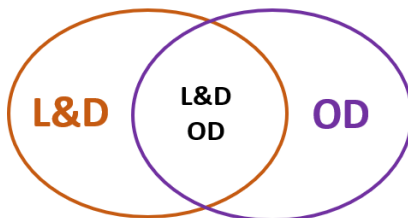
Our Commitment to You (Aston University)



Beth Lloyd shared a piece of work that OD have been working on for over 18 months. The work came from a desire to capture the excellent beneficiary / colleague experience. The initiative was aligned closely to our Aston, people, digital, research and teaching and learning strategies.

[You are invited to take a look at the presentation](#)

Positioning OD – What does the future hold (discussion)



Staff development is metamorphosing into OD - what's in the middle, where the 2 circles meet? Lots of change in job titles, many now have OD in their title although the actual role remains the same and there is still staff development to do. Staff development is still needed and is not OD. Increasing need to shift to OD in the way that things are facilitated, but there is also pure OD, but how big is that middle – how do we fit into it & how can we manage both?

- **Recommended reading:** [Organization Development: A Practitioner's Guide for OD and HR](#) By Dr. Mee-Yan Cheung-Judge and Dr Linda Holbeche
- What is Organisational Development: [short video clip \(7 minutes\) produced by Roffey Park.](#)
- [CIPD collection: What's next for organisation development?](#)
- [Labyrinth Coaching & Consulting specialises in Organisational Development Training](#)

MSDP Gives and gets

Here are a few links to useful or insightful information I gleaned from our gives and gets session Thanks to everyone for sharing.

Responding to sexual misconduct

- [Combat misconduct Hub](#)
- [Responding to a sexual assault disclosure \(Practice tips for Universities & Colleges\)](#)
- [Responding to disclosures of sexual violence \(Epigeum\)](#)
- [Combat misconduct Hub](#)

Employee Surveys

- [People Insight](#)
- [OC Tanner Culture Survey](#)

Libraries of collated techniques and explanations

- [Session Lab: Library of facilitation techniques find the right tool for your next session](#)
- [Business Balls: Another useful library of tools and explanations](#)
- [Praxis Encyclopaedia: Library of tools and explanations linked to project management](#)

Various

- [Draw Toast An Introduction to Systems Thinking and Wicked Problem Solving](#)
- [Cruse bereavement support](#)
- [Digital strategy framework for university leaders \(JISC\)](#)
- [Coaching culture](#)

Chair Ian Whiting.