

Advance HE Update

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SDF and Advance HE 22-23



- + Renewal of support
 - + Funding - £8,000
 - + Use of Advance HE Connect
- + Agreement comprising:
 - + SDF Jiscmail and Newspaper
 - + Sponsorship of SDF Festival
 - + SDF Awards
 - + SIGs (where possible)
 - + Advance HE is acknowledged as the key strategic and founding partner

Advance HE will support activity that results in;

- + Engagement, networking and practice sharing opportunities for member institutions on subject matters in line with the Advance HE mission and strategic aims.
- + Resources, outputs, solutions, development opportunities and thought leadership of practical value to members on key issues and areas of focus.

Key Developments 2022-23

Student Success Framework Series

Next stages of the review and redesign of our Student Success Framework Series providing members with smarter ways of working for better student outcomes.

→ Find out more

Exploring a holistic approach to equality, diversity and inclusion

We have a key strategic commitment to determine the potential for an approach to integrating equalities, via member-led scoping and exploration.

→ Find out more

Charters development

Work to enhance both the Athena Swan Charter and the Race Equality Charter which continues in parallel with the consideration of an additional integrated approach.

→ Find out more

Review of the Professional Standards Framework (PSF)

Advance HE is currently facilitating a sector-led review of the Professional Standards Framework (PSF) to ensure this continues to be relevant.

→ Find out more

Global Leadership Framework

Continuation of our work to create a global leadership framework which will articulate the dimensions that contribute to effective leadership.

→ Find out more

Enhancement through digital development

We are working with members to create a series of member-benefit e-learning packages focused on the core topics you have asked us to prioritise.

→ Coming soon

Working with you

Member projects

Initiatives designed to address contemporary challenges.

Governance expertise

A wealth of resources enabling effective governance.

Publications and resources

Exclusive access to the latest practical support from Advance HE and a bank of over 8,000 resources.

Collaborative Development Fund

Project funding supporting the development of our members by addressing key sector challenges together.

Equality, Diversity and Inclusion Advice Service

Support and guidance on policy, practice and concerns.

Student Surveys

Understand and enhance the student academic experience with discounted access to surveys.

Dedicated Advance HE Contact

Your Head of Membership is a direct contact and sounding-board with strategic understanding of your context, stakeholders and institutional objectives.

Strategic Advisory Groups

Member-led groups to ensure that we develop member benefits in the areas that deliver most value to you.

Strengthening your membership

Professional recognition

Including the review of the Professional Standards Framework (PSF).

Global Leadership Survey

Further work to develop the survey and explore the potential of a recognition framework.

Student Success Framework Series

Next stages of the review and redesign of our Student Success Framework Series providing members with smarter ways of working for better student outcomes.

Equality Charters

Continued enhancement of our Charters whilst exploring approaches to integrated equalities for greater flexibility and efficiency in achieving inclusion.

Enhancement through digital development

Creating accessible digital learning opportunities as benefits of membership.

Accreditation options

Supporting your strategic development and providing assurance to your stakeholders that your organisation strives for excellence



Connecting our members

DVC-PVC Network

The Advance HE members-only DVC-PVC Network is a highly valued and influential community of DVCs, PVCs and equivalent senior leaders.

Advance HE Connect: Connecting people, networks and communities

Advance HE Connect is an online network exclusively for the HE sector with over 19,000 participants from member organisations around the world.

Charters networking events

Charters networking events provide support to institutions embarking on, or in the process of, applying for an Athena Swan or Race Equality Charter award.

Teaching Excellence Awards

The members-only National Teaching Fellowship Scheme (NTFS), and the Collaborative Award for Teaching Excellence (CATE) showcase the impact of individuals and teams who teach or support learning in UK higher education.

Discounted access

- + 50% discount on all fees related to direct Fellowship applications for individual members of staff
- + 10% member discount on bespoke consultancy services which support institutions to shape and deliver their strategic priorities
- + 25% discount on our wide portfolio of programmes, conferences and events developed to meet the needs at specific career stages
- + Discounted total price of £2,500 which covers UKES, PTES and PRES Student Surveys.



Events

- + **EDI Conference 2023**: The Shoulders of Giants: Listening, Learning and Improving our Practice, 15th & 16th March, Hull
- + **Mental Wellbeing Conference**: 16th May, venue tbc
- + **Gender in HE Conference 2023**: 25th May, Bristol
- + **Sustainability Conference**: 7th June, London
- + **Teaching and Learning Conference**: 4th - 6th July, Keele University

- + **Allyship and the Anti-Racist Campus**: 8th-22nd March, online
- + **Inclusive Leadership**: 8th-22nd June, online

- + **New to Teaching**: 22nd March – 10th June, online
- + **Induction to HE Governance for New Governors**: 3rd May, online

Knowledge Hub

- + Leadership in global higher education - findings from a scoping study
- + Improving Inclusive Leadership through ExCo and BAME staff Reciprocal Mentoring: spotlight stories on the experiences of BAME mentors and White mentors (City, University of London)
- + Programme directors and professional development: understanding the success of a centrally facilitated Programme Directors Network and an informal disciplinary specific PD community (University of Hull)
- + Equality in higher education: statistical reports 2022
- + Diversity of governors in higher education 2022



- + **Beyond The Classroom: Student Outcomes** – this project will collate and curate a small number of institutional case studies that identify and explain how new forms of working and organisational collaboration support good student outcomes (progression, retention, graduate outcomes) by creating transformation activities *outside* of the formal classroom experience.
- + **Academic Leadership Talent Pipeline: Good Practice Case studies** – in collaboration with Universities Human Resources (UHR) this project will create a portfolio of case studies that focuses on sharing members' good practices in order to support a diverse talent pipeline for academic staff who take on the formal leadership role of Head of School/Department.
- + **Developing Sustainable Institutions** – this project will examine instances of sustainable institutions from around the world to give an evidence-based review of the most recent best practices for creating a sustainable institution and support their understanding of the need to take a strategic approach to sustainability across all areas of operations.

Enhancement
through digital
learning

e-Learning Courses

Current

Introduction to EDI

Introduction to Race Equity

Supporting an Inclusive
Experience in HE (students)

Freedom of Speech and
Academic Freedom (member
benefit)

In Production

Intro to HE (member benefit coming
May)

Assessment and Feedback

Academic Integrity (coming May)

Allyship

Neurodiversity

Design Thinking



Advance HE Digital Awards and Certificates

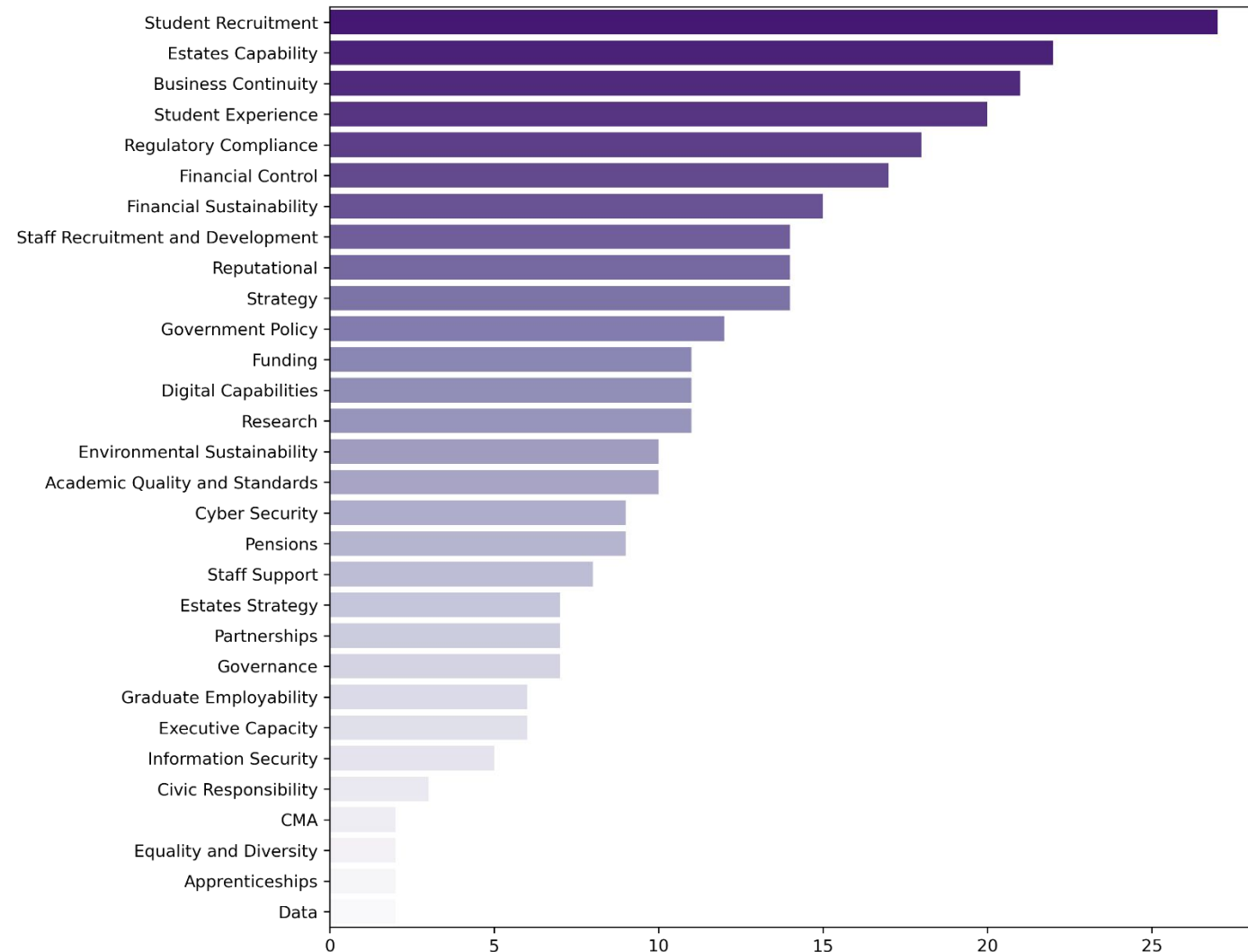
- + Current cohorts of [Enhancing Programme Leadership](#), [Transition to Leadership](#) and [Diversifying Leadership](#)
- + Contributors at our [Teaching and Learning annual conference](#) and [NET conference](#)
- + [Athena Swan](#) Chairs and Reviewers
- + Alumni and current [National Teaching Fellows](#)
- + [Aurora](#) core programme participants
- + [Full list](#) of recognised events and programmes

Adding them to your email signature or include them in your social profiles including Twitter, LinkedIn and Facebook. Your certificates can also be easily downloaded as a pdf

Risks across the HE Sector



- + Uniac Benchmarking Report: 'Risks in the HE Sector' (September 2021)
- + Key risks shown by frequency on institutional risk registers



Current HE Risks



FOCUS	RISKS	OPPORTUNITIES
Estates	Security, Health & Safety Ageing buildings	Space redeployment
Staff	Wellbeing, isolation Recruitment and retention	Hybrid working
Student Experience	Blended Provision	Blended Provision, Accessibility, Student Voice
Digital Transformation	Increased IT resource Overhead for small providers	Innovation, Efficiencies, Benefits to staff and students
Environmental	Missing 'net zero' targets	Sustainable campuses
EDI	Reputation, missing contribution	Human capital/capability, OD priorities
Security and Compliance	Cyber, OfS Regulatory Compliance	Limited, but opportunity to push back further regulation

Challenges for the HE Sector – Senior University Voices

- + Continuing uncertainty about **funding**, and **hostility** from government and media
- + Remorseless intensification of **regulation**
- + Escalating **costs** of running universities – cost of living crisis, value of reserves, pensions, industrial relations
- + A huge concern about **student and staff wellbeing** – mental health crisis, student suicides, quiet quitting
- + Uncertainties arising from Brexit, particularly in relation to **research funding and availability of staff**
- + **International student recruitment**, possible capping and over-reliance on Chinese market
- + The impact of the Black Lives Matter campaign, and the ongoing sustained efforts to extend **equity, diversity and inclusion (EDI)**, both within membership of the governing body and across the university staff as a whole
- + The process of adapting to the post-pandemic world, giving reassurance to students and staff as well as embedding sometimes controversial COVID-19 practices that are essential to maintaining an **agile and sustainable university**
- + The ongoing debate to establish a consensus on the **climate crisis** – an issue where university academics are pivotal in working with politicians, communities and business to find practical solutions

Challenges for the HE Sector – “Word on the Street”

- + Cost of living crisis and impact on:
 - + Student retention and progression
 - + Student wellbeing
 - + Hardship funds
 - + Staff recruitment, retention, development and wellbeing
- + Post-pandemic
 - + Changes to work practices, campus use and social/community
 - + Getting back without going back
 - + Culture change
 - + Curriculum review and simplified teaching portfolio

Challenges
for the HE
Sector –
SDF
Feedback
from the
Regions

- + Leadership and management development reviews
- + Talent and succession planning
- + Learning Needs Analysis
- + HoS and HoDs development
- + Line management training and development
- + Splitting HR and OD
- + Culture surveys
- + Considering LinkedIn Learning
- + University restructuring

Staying in Touch

- + **Sign-up to Newsletters** – To receive regular communications from Advance HE, you can [sign up to receive regular emails](#) which aim to provide you with the latest news, views and information on services and events as well as updates about the HE sector.
- + **In Partnership** – Advance HE’s monthly newsletter, “In Partnership” is sent out at the beginning of each month. If you would like to receive the newsletter please contact your Advance HE Head of Membership.
- + **Head of Membership** – Each member institution has an allocated Head of Membership, who is your direct contact and sounding-board with strategic understanding of your context, stakeholders and institutional objectives. Your [Head of Membership](#) will support you to engage with complex challenges and share good practice between members with you and ensure you access the services that best support your objectives and help you prepare for emerging challenges and opportunities.