Advance HE Update

Lucy Madahar, Head of Membership, Advance HE

lucy.madahar@advance-he.ac.uk

Also the Advance HE contact with SDF and ODHE

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*AdvanceHE

Membership 22-23

Browse the UK Membership brochure

Membership for the coming year has been shaped through consultative conversations with our members and our strategic advisory groups.

We've heard clearly that members would value support:

- + navigating uncertainty and unlocking potential in their institutions
- + developing capability to lead and embed positive change across whole systems
- + maintaining and nurturing staff and student wellbeing
- + rethinking online pedagogy and tackling hybrid operating models
- + transforming education and assessment to deliver the best student outcomes for transitions, retention and progression
- + creating inclusive places and experiences whilst managing inherent tensions



Membership: Working with you

Member projects

Initiatives designed to address contemporary challenges through innovative projects.

→ Find out more

Collaborative Development Fund

Project funding supports the development of our members by addressing key sector challenges together.

→ Find out more

Student Surveys

Understand and enhance the student academic experience with discounted access to surveys.

→ Find out more

Strategic Advisory Groups

Member-led groups to ensure that we develop member benefits in the areas that deliver most value to you.

→ Find out more

Publications, projects and resources

Exclusive access to the latest practical support from Advance HE and a bank of over 8,000 resources.

→ Find out more

Dedicated Advance HE Contact

Your Head of Membership is a sounding-board with strategic understanding of your context, stakeholders and objectives.

→ Find out more

Governance expertise

A wealth of resources enabling effective governance.

→ Find out more

Equality, Diversity and Inclusion Advice Service

Support and guidance on policy, practice and concerns.

→ Find out more





Strengthening your Membership

Student Success Framework Series

Next stages of the review and redesign of our Student Success Framework Series providing members with smarter ways of working for better student outcomes.

→ Find out more

Exploring a holistic approach to equality, diversity and inclusion

We have a key strategic commitment to determine the potential for an approach to integrating equalities, via ember-led scoping and exploration.

→ Find out more

Charters development

Work to enhance both the Athena Swan Charter and the Race Equality Charter which continues in parallel with the consideration of an additional integrated approach.

→ Find out more

Review of the Professional Standards Framework (PSF)

Advance HE is currently facilitating a sector-led review of the Professional Standards Framework (PSF) to ensure this continues to be relevant.

 \rightarrow Find out more

Global Leadership Framework

Continuation of our work to create a global leadership framework which will articulate the dimensions that contribute to effective leadership.

→ Find out more

Enhancement through digital development

We are working with members to create a series of member-benefit elearning packages focused on the core topics you have asked us to prioritise.

 $\rightarrow \text{Coming soon}$







Member Benefit Themes 2022/23

Your feedback shapes our member benefits package. These projects provide the opportunity for members to collaborate with each other and Advance HE on contemporary challenges faced by the sector to co-create new and practical solutions

Sustainability: Realising the Ambition

Sustainability will act as a lens for all member projects in 22-23, helping our members take strategic action to progress towards the United Nations' Sustainable Development Goals (SDGs) and a sustainable future.

Good Campus Relations and Freedom of Speech

Helping members to create inclusive institutions and improve campus relations between different groups, whilst supporting and protecting freedom of speech and academic freedom.

Beyond Flexible Learning

Supporting members to apply the learnings from recent years to design and deliver flexible and mixed mode learning that works for their students in their contexts.

Student Outcomes

In an era of increasing regulation this work will focus on student outcomes and what success looks like for different stakeholders. Considering global perspectives, we will support members to navigate the evidence base available to inform education strategies, demonstrate value for money and maximise outcomes for all.

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Advance HE brings together staff and students in different roles, different institutions and different countries, across a huge diversity of highly relevant and useful topics. They are the springboard for very exciting and developmental conversations."

Feedback from a 2021 member project event.

Governance Enhancement Projects

Our governance projects will include a focus on 'Academic Governance and Assurance', as well as 'Measuring Institutional Performance' – exploring what the future Board KPI dashboard might look like. We will also re-run the 'Supporting Inclusive Boards Community', which we initially ran with GuildHE last year.

International Higher Education: What Next?

Global uncertainty has caused many institutions to re-evaluate their strategic direction and ambitions. The impact on international student numbers and experience, a growing focus on SDGs, along with a realisation of the potential for mixed mode education prompt a reconsideration of traditional approaches.

Leadership for the Future

Exploring and understanding the emerging challenges for leadership in HE alongside the ongoing development and evaluation of the HE Leadership Survey and Framework.

Tertiary Education

Comparing different and divergent national approaches and helping members consider their own context and the possible implications and opportunities.

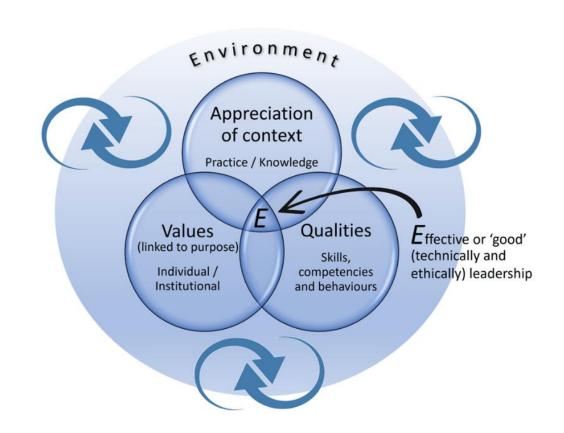




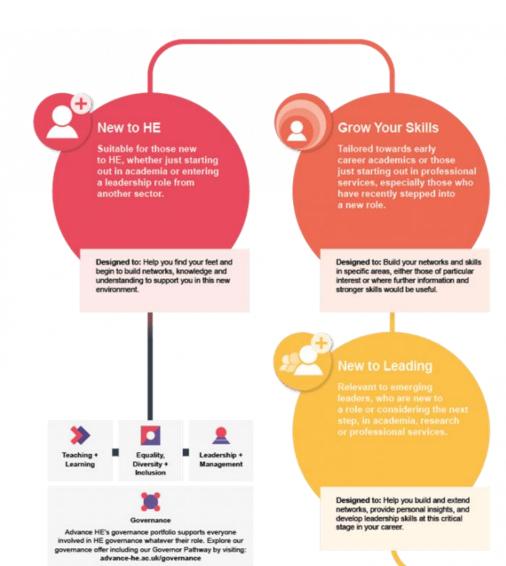


Leadership in global higher education

- + What works for leadership in higher education?
- + Findings report released 6th September
 - + Insights from roundtables and engagement events
 - + Context; values; leadership qualities (11)
- + Advance HE Global Leadership Survey now closed
 - + For all who identify as leaders in higher education
 - + Annual reports on the results
 - + Working towards a framework
- + Register for updates



Development Pathways





Preparing for Senior Leadership

Tailored towards those in the process of transitioning to a senior leadership role or preparing to take the next step in the near future.

Designed to: Broadening your outlook beyond your existing role, enhancing self awareness and personal impact as a leader, identifying good practice and building networks.





Senior + Strategic Leadership

Relevant to those in senior or more strategic roles in either academic or professional services who are looking to develop a strategic outlook and skillset to lead across organisational boundaries.

Designed to: Help you to build a community of peers from across the sector and to develop as an insightful and authentic leader able to engage in self-reflection and critical debate.



Excellence in Practice

Suitable for those with some experience of leadership, such as within small teams, who are looking to increase their practical and critical understanding.

Designed to: Inspire you to refresh your professional practice and provide you with practical skills and solutions.



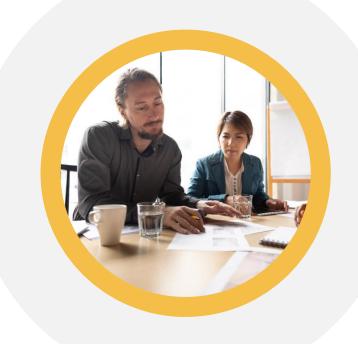
Executive Leadership

Tailored to senior HE leaders who are members of institutional executive teams, looking to enhance their leadership impact, steer transformational change and consolidate their understanding of the global HE landscape.

Designed to: Support and guide you through the challenges of leading an institution, including setting direction, working with the governing body, and managing large-scale change.

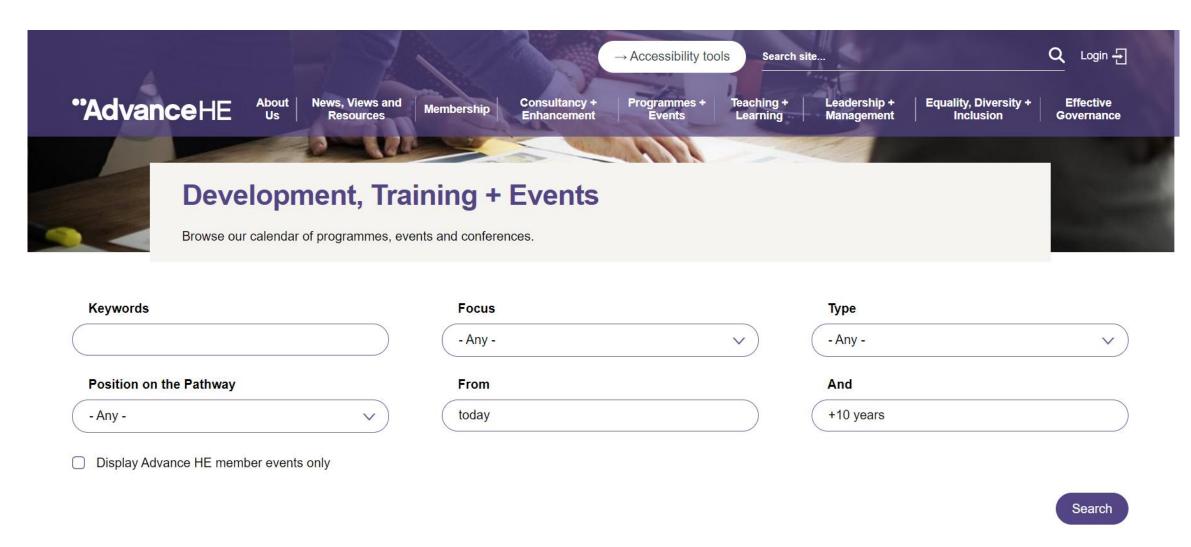
Development Programmes

- + Vice Chancellor Transition Programme
- + Top Management Programme
- + Governor Development Programme
- Diversifying Leadership
- Research Team Leadership
- Preparing for Senior Strategic Leadership
- + Senior Women's Leadership Development Programme
- + Transition to Leadership
- Leading Departments
- + Leading Virtual and Disconnected Teams
- + Strategic Leadership
- + Aurora



- Download the programmes and events brochure
- www.advance-he.ac.uk/programmesevents/development-programmes

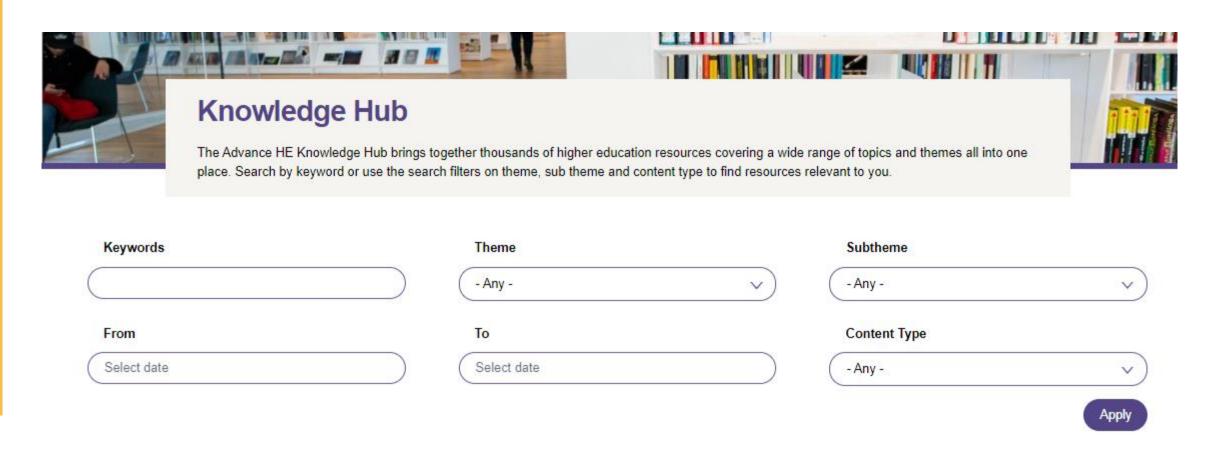
Training, Development & Events







Reports, resources and publications









Knowledge Hub Recommendations

Leadership in global higher education - findings from a scoping study

Improving Inclusive Leadership through ExCo and BAME staff Reciprocal Mentoring: spotlight stories on the experiences of BAME mentors and White mentors

Programme directors and professional development: understanding the success of a centrally facilitated Programme Directors Network and an informal disciplinary specific PD community

Equality in higher education: statistical reports 2022

Diversity of governors in higher education 2022

10,778

colleagues from member organisations accessed the Knowledge Hub between 1 April 2021 and 31 March 2022.

A bit of horizon scanning across the HE sector

- + Cost of living crisis and impact on:
 - Student retention and progression
 - Student wellbeing
 - Hardship funds
 - Staff recruitment, retention, development and wellbeing
- + Post-pandemic
 - Changes to work practices, campus use and social/community
 - Getting back without going back
 - + Culture change
 - Curriculum review and simplified teaching portfolio

"AdvanceHE Challenges for the HE - VC Voice

- + Continuing uncertainty about **funding**, and **hostility** from government and media
- + Remorseless intensification of **regulation**
- + Escalating **costs** of running universities cost of living crisis, value of reserves, pensions, industrial relations
- + A huge concern about **student and staff wellbeing** mental health crisis, student suicides, quiet quitting
- + Uncertainties arising from Brexit, particularly in relation to research funding and availability of staff
- + International student recruitment, possible capping and over-reliance on Chinese market
- + The impact of the Black Lives Matter campaign, and the ongoing sustained efforts to extend **equity**, **diversity and inclusion** (EDI), both within membership of the governing body and across the university staff as a whole
- + The process of adapting to the post-pandemic world, giving reassurance to students and staff as well as embedding sometimes controversial COVID-19 practices that are essential to maintaining an **agile and sustainable university**
- + The ongoing debate to establish a consensus on the **climate crisis** an issue where university academics are pivotal in working with politicians, communities and business to find practical solutions