



# North East and Yorkshire

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REGIONAL CROSS INSTITUTIONAL  
ACTION LEARNING FOR WOMEN

PILOT PROJECT 2016-17

# About our Project

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- 5 institutions from across the region – 4 facilitators, 1 co-ordinator/admin
- 4 participants from each institution – 11/20 Academics
- 3 meetings – November 2016, March 2017 and June 2017
- 4 sets x 5 participants – 30 minutes per person
- Post-it notes method used
- SDF Funding, £1k received

## Peers across the North East and Yorkshire helping each other to solve problems

The aim of the sets is to provide four female colleagues from each Institution with a space to focus on career enhancement and to provide networking opportunities across the HE sector.

[FIND OUT MORE](#)[#neyactionlearn](#)

# 5 Things We Would Do Again

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- ✓ Randomly assign groups
- ✓ Launch event with Networking before 1<sup>st</sup> ALS
- ✓ Same venue for all sets
- ✓ Facilitate the ALS's – same facilitator
- ✓ Provide resources to support participants – e.g. Coaching Questions

# 5 Things We Would Change

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- ❖ Decide target audience before recruiting
- ❖ Length of time between the meetings
- ❖ Attendance...
- ❖ Confirm a reserve facilitator from each institution...
- ❖ Social Media – promotion/comms?

# Some Feedback from the Participants...

Eye-opening  
Inspiring Reflection  
Reciprocal Helpful Productive  
Useful Supportive  
Encouraging Refreshing Motivating  
Valuable

# World Café Feedback Activity

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- ❖ What Went Well?
- ❖ What Could Have Gone Better?
- ❖ What Have People Done Differently?
- ❖ What Are People Going to do Differently?



# Post Programme Survey

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14/20 respondents

100% Agreed the Programme had met their expectations

75% said the Programme had exceeded expectations – mainly due to the networking opportunity

100% Agreed it had positively influenced the way they see things, act or behave

100% Agreed it had enabled them to affect positive change

Positive feedback on the facilitation and the range of venues used

# Some Testimonials...

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‘This programme provides an excellent opportunity for supported reflection and career planning. It was a pivotal event for me!’

‘I loved it and found it very interesting and useful. The networking opportunities and discussing important issues with colleagues who have a bit of context from working in HE but can be absolutely objective. Thanks!’

‘The sessions enabled me to have some time out to think through challenges and meet some amazing people who helped me work these challenges through proactively and thoughtfully.’

‘The Regional ALS meetings were fantastic - a bright and intelligent group of people coming together to support one another and providing different thinking and some encouragement - what's not to love!’

# Next Steps

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- ❖ Planning meeting for 17/18 Programme - 16<sup>th</sup> November at Leeds Beckett
- ❖ Confirm programme dates – proposed February, April and June 2018
- ❖ Agree recruitment process and target audience
- ❖ Involve other institutions..?

# Interested?

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If you are interested in taking part in this ALS Programme, it's important that you can–

- ❖ Attend our planning meeting on 16<sup>th</sup> November
- ❖ Host a set meeting
- ❖ Provide a set facilitator for all 3 set meetings
- ❖ Confirm your institutions interest to Chris ([C.Pickard@leedsbeckett.ac.uk](mailto:C.Pickard@leedsbeckett.ac.uk)) by 27<sup>th</sup> October

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Any Questions?

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