

NEYSDF 2020 - Meeting #1

6th February 2020, 10:00 - 15:00

Newcastle University

Venue - Room 2.26, Level 2, The Core, Newcastle Helix, NE4 5TF

You can access further details about the venue via the University [campus map](#) (The Core is building number 100, fairly central on the City Centre Campus Map, page 1) and/or [The Core's website](#), which includes Transport Options/How to find us

Arrival refreshments and a sandwich lunch will be provided – *please let me know if you have any dietary requirements.*

Agenda		
Time	Topic area	Facilitator/contributors
10:00 – 10:10	Arrival/refreshments	All
10:10 – 11:15	Disruptive HR Julie will share an overview of Disruptive HR's EACH model and how People Services at Newcastle University are adapting their practice to reflect this approach. This will be followed by an opportunity for the group to discuss how this approach could be implemented in our own services and institutions.	Julie Bullimore Organisational Development Lead, Newcastle University
11:15 – 11:30	Advance HE - update Michael is Head of Membership & Networks at Advance HE, working specifically with institutions in the North of England. Michael also oversees Advance HE's networks and communities of practice which includes the development of a new global platform to support members to engage, collaborate, and enhance their practice. An informal update will be provided on Advance HE with opportunity to ask questions or discuss.	Michael Parker Head of Membership & Networks, Advance HE
11:30 - 12:15	Reverse Mentoring Robert will start by sharing the key research findings and his insight around the topic of reverse mentoring. It's then over to the group to discuss how we use/could use reverse mentoring and explore the possible benefits and any lessons learnt from our experiences so far.	Robert Adams Organisational Learning Partner, University of Leeds
12:15 – 13:00	LUNCH	-

13:00 – 14:00	<p>Psychometrics and coaching – help or hindrance?</p> <p>Coaches have an expanding range of psychological assessment tools to add to their toolkit, offering an insight into behavioural aspects such as personality, emotional intelligence, values, resilience and leadership style. But what benefit do they really bring to the coaching process? Is there any danger that psychometrics might damage a purist approach to coaching?</p> <p>In this interactive session, executive coach and psychometrics specialist Mark Gilroy will share his experiences working with a variety of psychometric tools and facilitate a number of discussions designed to help attendees consider the how, what, when and why of utilising psychometrics as part of their team coaching practice.</p>	<p>Tracey Flannery and Mark Gilroy</p> <p>TMSDI</p>
14:00 – 14:45	<p>Management Matters</p> <p>What support do we offer new managers?</p> <p>This session will start with a short case study about Leeds Beckett’s recently developed ‘Management Matters’ offer which signposts managers to key information and new development opportunities.</p> <p>The case study will be followed by the opportunity for a wider group discussion around the topic - sharing practices, exploring lessons learnt and establishing what else/next.</p>	<p>Chris Pickard and Cate Querin</p> <p>OD Advisers, Leeds Beckett University</p>
14:45 – 15:00	Next steps, AOB and Close	All