

NEYSDF 2019 - Meeting #1

21 February 2019, 10:00 - 15:00

Leeds Beckett University

City Campus, Rose Bowl, Room 310



Agenda		
Time	Topic area	Facilitator/contributors
10:00 – 10:15	Arrival/refreshments	All
10:15 – 11:30	<p>Diagnosing and changing organisational culture – a demonstration</p> <p>Michal is the Managing Director of Flock - a new TechHR start-up consultancy based in Manchester, and specialises in diagnosing and changing organisational culture.</p> <p>Michal studied organisational culture at The University of Manchester. During his studies, he derived a culture assessment methodology that quantifies company cultures, calculates its financial value-add/cost to the business, and identifies growth opportunities. It governs Flock algorithms today.</p> <p>Michal gathers cultural data analytics and creates strategies designed to increase employee engagement, recruit for a robust culture fit, and increased productivity.</p> <p>Michal frequently provides bespoke workshops and consultations for companies who want to create/maintain high-performing cultures using Flock technology. He has spoken on various events including Northern Power Futures or DisruptHR.</p> <p>He will be demonstrating his approach and sharing case studies.</p>	<p>Michal Wisniewski</p> <p>Managing Director</p> <p>www.yourflock.co.uk</p>
11:30 – 11:45	<p>Advanced HE - update</p> <p>Michael is Head of Membership & Networks at Advance HE, working specifically with institutions in the North of England. Michael also overseas Advance HE's networks and communities of practice which includes the development of a new global platform to support members to engage, collaborate, and enhance their practice.</p>	<p>Michael Parker</p> <p>Head of Membership & Networks Advance HE</p>

	<p>An update will provided on Advance HE including:</p> <ul style="list-style-type: none"> • Merger completion • AHE priorities for this academic year • Networks • Membership model for 2019-20 • Key programmes/events/activities for involvement 	
11:45 - 12:00	<p>Mental Health Support – University of Leeds</p> <p>An initiative at the University of Leeds brings together staff from Occupational Health, Organisational Development and Professional Learning, Health & Safety Services, HR and Equality & Inclusion services to coordinate initiatives aimed at improving wellbeing at work. The most recent priority has been developing leader/manager awareness of how to respond in cases where there are concerns about a colleague’s mental health. Marcus will explain about the process of designing and piloting a new workshop which aims to address this need.</p> <p>In addition a new programme has been developed by Nicola Neath, a counsellor at the University, called “To be met as a person at work”- which uses attachment theory to explore the dynamics of working relationships. Marcus will provide a basic outline of the programme and answer any questions on either initiative the group may have</p>	<p>Marcus Hill</p> <p>Senior Staff Development Adviser - University of Leeds</p>
12:00 - 12:40	LUNCH	-
12:40 – 13:15	<p>Mental Health First Aid (MHFA) training in Higher Education</p> <p>Laura Humphreys (Sheffield Hallam University) and Chris McLay (Leeds Beckett University) will share their university approaches to mental health training and support for staff.</p>	<p>Laura Humphreys, People Development Advisor – Sheffield Hallam University</p> <p>Chris McLay, People Development Facilitator – Leeds Beckett University</p>
13:15 – 14:00	Next steps, AOB and close	