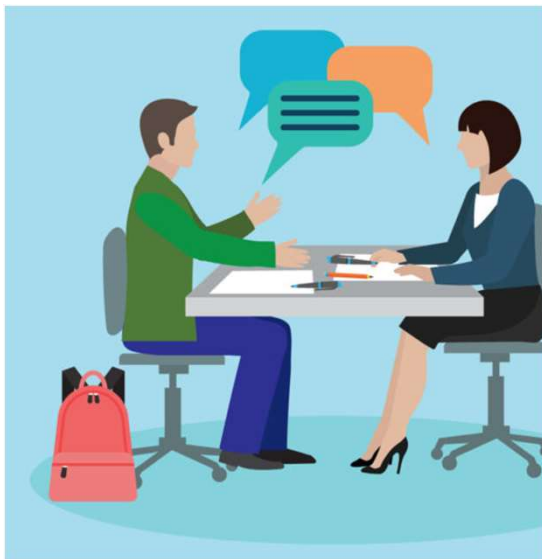


Leeds Beckett University's Internal Coaching Programme *transitioning to a virtual world*

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1



What happened?

- Dec 2019 Leeds Beckett University launched an ILM Coaching Programme
- 15 participants to qualify as coaches
- Majority of delivery by external facilitator.
- Combination of face-to-face learning events
- Participants due to qualify August 2020
- Then lockdown happened...

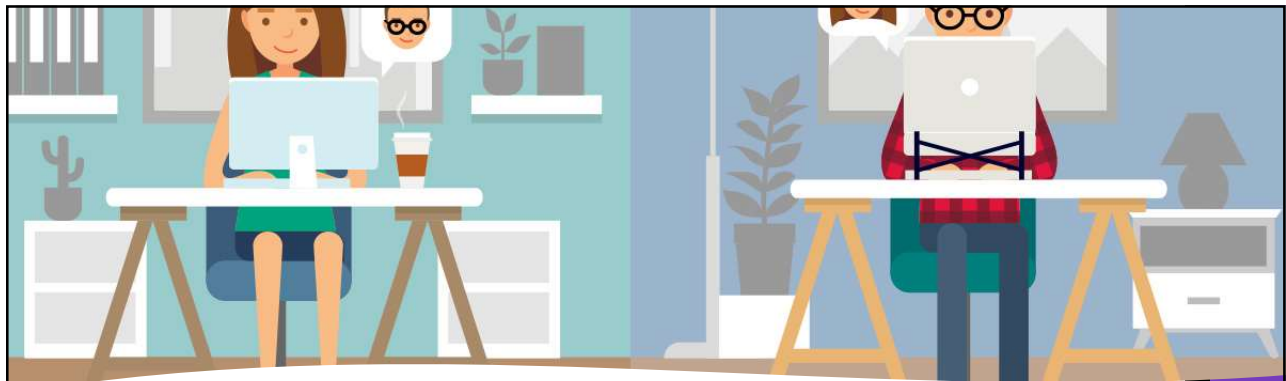
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Moving to online delivery



- Revised timetable and deadlines
- All coaching practise moved online
- Optimised MS Teams account
- Smaller, remote group sessions
- CPD shorter, pick and mix sessions

3



What went well

- Flexible, personalised approach
- More fit-for-purpose tutorials
- On-demand recorded sessions
- Smaller, shorter group supervisions
- Simplified feedback sessions
- Improved experience of virtual coaching
- Unanticipated levels of peer support



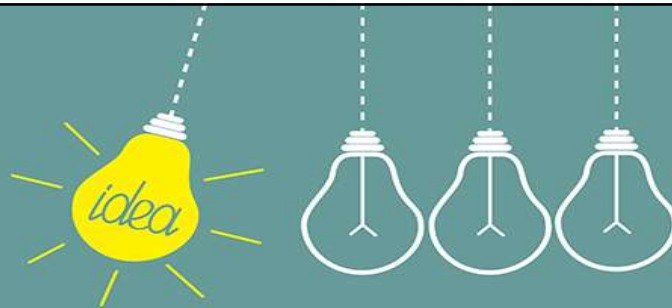
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And what could have gone better...

- Time and resource to keep on track
- Line of sight
- Managing outcomes
- When to record and when not to record?
- New focus on wellbeing resources
- Reduced capacity for CPD sessions



5



Next steps...

- Supporting all delegates to qualify this academic year
- Celebrating virtually
- Evaluating impact on future development programmes

6