

The
University
Of
Sheffield.



2015 marked the thirtieth anniversary of staff development at the University of Sheffield and we wanted to recognise and celebrate that.



The 2014 Staff Survey highlighted that staff wanted more opportunity for personal development and growth, so we planned to highlight the breadth of provision already available.

What did we do during the festival?

We publicised 238 development events already planned across November 2015, by 38 teams from across the University.

We developed special Thirty30 events, such as Lego lunches, Active Learning Sets and Take ThirTEA development conversations.

We developed a set of web pages to bring together details of the events, which were visited by 3,900 unique users.

We also focused on online learning and resources. Our Technology Enhanced Learning team curated Thirty Apps in Thirty Days.



Why did we hold the festival?

What was the impact of the festival?

The 2016 Staff Survey showed an improvement in staff views on the available opportunities for personal development and growth.

The three big ideas are used in the new People Strategy, and in a business case for a new learning management system.

95% of staff agree that they do take responsibility for their development and growth, according to the 2016 Staff Survey.

There is a culture of supporting development, which Thirty30 has contributed positively to.

We are continuing with our new activities, such as Lego Lunches and Take ThirTEA to provide additional opportunities for colleagues to reflect on and plan their development.

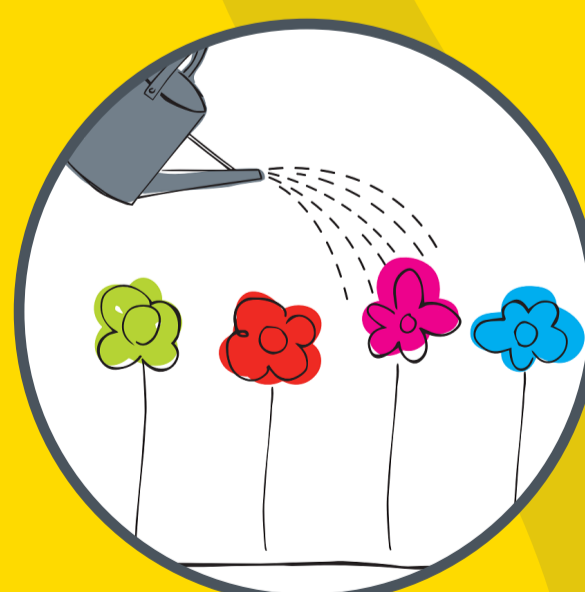
Thirty30

Festival of Staff Development

development
is
everywhere

my
development
is my
responsibility

thinking
is the
beginning



What could you apply in your organisation?

Don't be afraid to try something new. Challenge yourself to take creative risks, and have fun whilst doing so!

Highlight and publicise all the development that is available, some of which may be outside your team. Make development everywhere!

Make the most of the existing talents in your organisations, and collaborate across a variety of teams. Also, make sure to celebrate your successes!