




## New year message from MSDP (2019)








Hello to everyone within our Partnership

May I take this opportunity to wish you all the very best for the forthcoming year.

This new year message provides a variety of updates

<p><b>MSDP Looking back</b></p> 	<p><b>MSDP Looking back (2018)</b></p> <p><b>January:</b> MSDP meeting hosted at Aston with a key discussion on Apprenticeship levy and sharing of learning from SDF Conference</p> <p><b>March: Applying LEAN in an HE context</b> (hosted at Cranfield)</p> <p><b>June:</b> Met GDPR requirements (circa 82 on MSDP distribution list).</p> <p><b>July: Exploring reflection and reflective practice</b> (hosted at Nottingham)</p> <p><b>December: Communicating with Impact</b> (hosted at Birmingham)</p>
<p><b>MSDP Looking forward</b></p> 	<p><b>MSDP Looking forward (2019) (dates for your calander)</b></p> <p><b>Wed 6th March: (Aston University)</b> <b>The metamorphosis workshop</b> (L&amp;D to OD)</p> <p><b>Wed 3rd July: (University of Worcester)</b> <b>Supporting staff with Mental Health issues.</b> Overview of Papyrus working on suicide prevention (shortlist THE award)</p> <p><b>Wed 4th December:</b> (University of Birmingham)</p>
 <p><b>The metamorphosis workshop from L&amp;D to OD</b></p>	<p><b>The metamorphosis workshop from L&amp;D to OD</b></p> <p><b>Wednesday 6th March: Aston University</b></p> <p>There is a noticeable trend in our region for new emerging job titles featuring OD. Here at the MSDP we thought it was time we explored and shared what this entails and how do units metamorphosis into becoming OD focused units. (We will concertina the morning agenda to devote more time to this topic).</p> <p>Our Aston host Beth Lloyd (Organisational Development Strategic Lead) will be in charge of organising the agenda. Members have</p>

	<p>offered support.</p> <p><b>Do you have a contribution which may be insightful to share about what it is to be OD (either within or outside the HE sector)?</b></p> <p><b>If so please contact Beth <a href="mailto:b.loyd@aston.ac.uk">b.loyd@aston.ac.uk</a> to build this into a valuable members day.</b></p>
<p><b>MSDP Constellation Group</b></p> 	<p><b>MSDP Constellation Group</b></p> <p>To ensure the longevity of the MSDP this group comprising Kate Crane (Birmingham), Carol Steed (Nottingham), Gillian Slater (Worcester), Joy Leversley (Wolverhampton), Beth Lloyd (Aston) and Ian Whiting (Oxford Brookes)</p> <p>Will ensure the MSDP fulfils its Articles of Association to act as a channel of communication and co-operation on staff and organisational development.</p> <p>Provide logistical support to enable effective communication (in all its forms) within the region.</p> <p>Administer the financial reserves of the partnership to support MSDP activities.</p> <p>Kate Crane and Carol Steed have become signatories and operators of our Santander account. Ian issued an ICE(In Case of Emergencies) note to the group with key information relating to MSDP. Beth Lloyd has volunteered web and JISC mail support from her team.</p>
<p><b>AdvanceHE</b></p> 	<p><b>Latest developments at Advance HE</b></p> <p>At our December meeting, Judy Harris (Head of Membership) updated us on the latest evolving developments at Advance HE. <b>See the presentation below.</b> <a href="#">Advance HE update for MSDP Dec 5th 2018</a></p> <p><b>Recently published</b> <a href="#">Advance HE Prospectus</a></p>
<p><b>SDF Strategy day 2018</b></p> 	<p><b>Reshaping the SDF</b></p> <p>The SDF Executive and Council have started to consider its future role and purpose. Now released is the output from the strategy day held at Birmingham in October. <a href="#">SDF Strategy Day (October 2018) Report back</a></p>

<p><b>Also of interest</b></p>  	<p><b>From the last MSDP meeting (thank you to Beth Lloyd)</b></p> <p><b>Digital leaders programme - higher and further education</b>          Become a digitally-informed and empowered leader and learn how to help your organisation respond more effectively to technology-driven change.  <a href="http://jisc.ac.uk/training/digital-leaders-programme">jisc.ac.uk/training/digital-leaders-programme</a></p> <p><b>Barrett cultural values assessment</b>          Used by Aston to provide a culture snapshot of the organisation  <a href="http://Valuescentre.com/cultural-values-assessment">Valuescentre.com/cultural-values-assessment</a></p>
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In addition, I would like to reiterate a previous custom and practice where MSDP members are welcome to bring a colleague to our meetings where they think the topic under discussion would be of interest to them. There is no charge, you just need to let us know in advance for catering purposes.

**Thank you for taking the time to read this email and I hope to meet and catch up with many of you in 2019.**

Best wishes

Ian