

**Dr Simon Inger - Head of Staff Development – University of Bath:**

I am responsible for bringing co-ordination and strategy to staff development in the University, and ensuring provision of development for teams, departments and individuals. I don't personally deliver much these days but try to make the best use of our resources in raising the University's capability. I am particularly interested in fostering a systems approach to organisational development, and this means that I have to enjoy moving in the spaces of the University to connect people and processes that would otherwise not come together.

My first degree and PhD are in geology. I spent 12 years researching, teaching and consulting in the earth sciences in Universities and for the international oil, gas and mining industries, which involved a good deal of exciting foreign travel. In 2002 I made the move to staff development, which didn't. Initially I worked with researchers and early career academics, moving into more generalist staff development when I took over the management of the team.

I am a Fellow of the Higher Education Academy, a Chartered Member of the Chartered Institute of Personnel and Development, and an alumnus of Roffey Park's Organisational Development Practitioners' Programme.

On the balanced scorecard of my life, work is balanced with a busy family life, climbing rocks and mountains when I can get away, sea fishing in northern Scotland, and playing guitar in a band of dubious quality but tremendous fun.