

Helen Woods – Staff Development Manager (Culture Change and Career Management) – University of Bristol

Helen manages the Culture Change and Career Management (CC&CM) Staff Development team at the University of Bristol. The team's broad remit includes project managing a range of initiatives sponsored by the PositiveWorking@Bristol Steering Group such as the staff satisfaction survey and new Professional Services Excellence Awards, as well as the facilitation of activities to promote behavioural change at team, Division/Faculty and organisation level. The team also provides advice and guidance on career management for Professional Services staff, in conjunction with the University's Coaching Team. The CC&CM team's remit also includes responsibility for supporting the technical staff group in their professional development and strategic positioning within the University.

Helen's professional background began as a History teacher in secondary education, followed by roles in recruitment and training and development in the public housing, transport, and construction sectors.

Helen is an alumna of the University of Bristol, having studied Social and Economic History there too many years ago to admit! Helen completed a Masters in Management with Human Resources Management at the University of Bath prior to her move into training and development fourteen years ago. She is an accredited Belbin Team Roles practitioner, and has been an NVQ Assessor and Verifier. Helen is an Affiliate Member of the Chartered Institute of Personnel and Development.